

**Tolleson Union High School District #214**  
**School Counselor**  
**Initial Placement Salary Schedule (New Hires Only)**  
**2024-2025**

193 Days

Years of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	\$64,746	\$65,996	\$67,246	\$68,496	\$69,746	\$70,996	\$72,246
1	\$65,718	\$66,968	\$68,218	\$69,468	\$70,718	\$71,968	\$73,218
2	\$66,703	\$67,953	\$69,203	\$70,453	\$71,703	\$72,953	\$74,203
3	\$67,704	\$68,954	\$70,204	\$71,454	\$72,704	\$73,954	\$75,204
4	\$68,719	\$69,969	\$71,219	\$72,469	\$73,719	\$74,969	\$76,219
5	\$69,750	\$71,000	\$72,250	\$73,500	\$74,750	\$76,000	\$77,250
6	\$70,796	\$72,046	\$73,296	\$74,546	\$75,796	\$77,046	\$78,296
7	\$71,858	\$73,108	\$74,358	\$75,608	\$76,858	\$78,108	\$79,358
8	\$72,936	\$74,186	\$75,436	\$76,686	\$77,936	\$79,186	\$80,436
9	\$74,030	\$75,280	\$76,530	\$77,780	\$79,030	\$80,280	\$81,530
10	\$75,141	\$76,391	\$77,641	\$78,891	\$80,141	\$81,391	\$82,641
11	\$76,268	\$77,518	\$78,768	\$80,018	\$81,268	\$82,518	\$83,768
12	\$77,412	\$78,662	\$79,912	\$81,162	\$82,412	\$83,662	\$84,912

**CREDITS ABOVE A BACHELORS DEGREE**

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.  
TUHSD will not award credit for Post-Bacc coursework.

**PROPOSITION 301 FUNDS**

Salary Amounts include Classroom Site funds.  
In addition to base salary, Teachers can earn up to \$4,000 in Pay for Performance.